

## **New Strategic Planning to Begin**

This coming January 2010, Nicolet High School will begin the process of developing a new strategic plan for the school district. Simply put, strategic planning determines where an organization is going over the next year or more, how it's going to get there and how it'll know if it got there or not. The focus of a strategic plan is on the entire school district. There are a variety of approaches used in strategic planning, which depend upon factors such as size, nature, and culture of the organization. Dr. Keith Marty, Superintendent of Menomonee Falls School District, and an expert on strategic planning, will facilitate our process.

Strategic Planning is not new at Nicolet, however, it has been a number of years since the last strategic plan was developed, so there is a great sense of urgency and anticipation as the process moves forward. What is especially exciting this year, is that the three feeder-school districts to Nicolet; Fox Point-Bayside, Glendale-River Hills and Maple Dale Indian Hill, have been invited to fully participate in January's Strategic Planning process which is unprecedented. Each school district will be represented by a diverse team of 8 to 10 members of their school community who will work together in collaboration.

Although a major benefit of the strategic planning process is the "process", ultimately our students will benefit by the plan which will clearly define the purposes of our schools, and establish realistic goals and objectives consistent with our mission within a defined time frame.

*Yours in education,*

*Dr. Rick Monroe, Superintendent*

### **Knights' News Reduced**

Beginning with this issue, Knights' News will only be mailed 3 times a year. You will receive a copy with the mailing of quarter grades and first semester final grades. Please watch for email updates from Mr. DePue in place of the Knights' News.

## **Upcoming Events**

### **November**

- 9-20** Thanksgiving Food Drive
- 17** Late Start Day - Classes begin at 10:00 am
- 18** Late Start Day - Classes begin at 10:00 am  
MEPA - 6:00 pm - B113
- 19** PTSO - 6:00 pm - B113  
Orchestra Concert - 7:30 pm - Auditorium
- 23** School Board Meeting - 7:00 pm - B113
- 26/27** No School
- 30** Blood Drive - 7:30 am-12:30 pm - Gym 2  
SAT Registration Deadline (test December 5th)

### **December**

- 1** AODA Presentation - 7:30 am - Auditorium
- 2** All Sports Booster Club - 7:00 pm - B113
- 3** Choir Concert - 7:30 pm - Auditorium
- 5** SAT Test  
Freshman Dance - 8:00-11:00 pm
- 10** Band Concert - 7:30 pm - Auditorium
- 12** ACT Test
- 15** SAT Registration Deadline (test January 23)
- 21** School Board Meeting - 7:00 pm - B113
- 24** Winter Break Begins

### **January**

- 4** School Begins after Winter Break
- 5** ACT Registration Deadline (test Feb 6)
- 6** All Sports Booster Club - 7:00 pm - B113
- 18** No School for Students
- 19-22** First Semester Exams (information on page 7)
- 21** PTSO - 6:00 pm - B113
- 23** SAT Test
- 25** No School for Students  
School Board Meeting - 7:00 pm - B113
- 26** Start of Second Semester
- 27** MEPA - 7:00 pm - B113



## All-Sports Booster Club

Congratulations to all of our fall athletes, coaches, and families for fabulous competition and representing Nicolet in an honorable manner, on and off the competition venue. Thank you to the most exuberant fans in the North Shore and beyond. Let's continue this tradition with winter sports! Profound thanks go to all of our dedicated parents who work cheerfully in the concessions stand. You are to be commended. Please visit the new, spectacular Nicolet website and links. Booster Club has a prominent presence with team schedules, concessions stand schedules, meeting dates and minutes. Stay informed! Check the link for concessions stand schedules for boys' home basketball dates and team volunteer assignments. Students will receive Merit or National Honor Society service hours for working. Thank you for your continued concessions sales and memberships. Your generosity has directly allowed us to help subsidize the cost of new boys' basketball warm-ups and wrestling jackets. Booster Club is seeking members to help us carry on our service tradition into the next year. Many of our dedicated adult reps and volunteers will "graduate" in 2010. We need underclassmen parents and reps to join us now in order to keep our lifeline going strong. If you are interested, please contact Marlynn Brick, NHS Booster Club President, at malkah10@aol.com.

### Annual Alumni Swimming & Diving Meet Friday, November 27, 2009

Warm-ups at 3:30/Meet 4:30  
Diving will be the first event

All-American Recognition  
for 2008-09 season  
approximately 5:15 pm  
Reception to follow

Stop by to compete and see some really OLD friends. For more information, please contact Dwight Davis at 414-351-8149



## Rec Department Info



The Nicolet Recreation Department 2010 Winter/Spring Bulletin will be mailed to every district household during the week of November 30th. It features the following programs:

- Youth: Softball, Children's Etiquette, Teeball
- Teens: ACT Workshop, Boater Safety, Ballroom Dance Lessons
- Adults: Intro to Social Media, New Water Aerobics Programs, Zumba
- Seniors: Gentle Yoga, Safety Driving, Sheepshead

For more details, call (414) 351-7566 or check the website: <http://www.nicolet.k12.wi.us>



The Nicolet Parent-Teacher-Student Organization (PTSO) benefits the parents, teachers, and students of Nicolet High School. The PTSO raises funds through membership dues and the sale of grad grams.

This year all PTSO meetings will be held in Room B113 at 6:00 pm unless otherwise noted. Meetings will be held on the following dates:

- November 19, 2009
- January 21, 2010
- February 18, 2010
- March 18, 2010
- April 15, 2010
- May 20, 2010

We welcome parent participation. Membership dues are still only \$15 per family. Please see the PTSO page on the school website for information about our sponsored events and volunteer opportunities.

## Feed the Hungry

The Annual Spanish Thanksgiving Food Drive is underway at Nicolet. Nonperishable foods and/or money can be delivered to Nicolet until November 20th. The students have set a goal of 20,000 cans and \$6,000. Again this year, the food baskets will be delivered to the Council for the Spanish Speaking. Last year, with your help, Nicolet fed 1,100 families. This year, there is even more of a need; let's all pitch in and help feed the hungry. Nicolet students will make food baskets at Loyola Academy on November 21st, with delivery on November 22nd. Please do what you can to meet our goal (or even top it).



## Guidance Department Information

### Guiding You Towards Tomorrow

#### College Application Procedure

Seniors interested in applying to college should make appointments with their counselor if they need assistance. Online applications for college are to be sent in directly by the student. All paper applications and required supplemental forms, such as transcripts, should be sent through the Guidance Department. Be aware of any approaching application deadlines! **ACT and/or SAT scores need to be sent directly to the colleges from the testing center by the student.** This can be done by following the instructions to send scores online at [www.actstudent.org](http://www.actstudent.org) for the ACT and [www.collegeboard.com](http://www.collegeboard.com) for the SAT.

#### ACT Reminder

The next ACT test will be given on December 12, 2009. The registration deadline has passed, but late registration will continue through November 20th. Any seniors planning on applying to college that have not yet taken, or wish to retake the ACT, should sign up for this test. Register online at [www.actstudent.org](http://www.actstudent.org).

#### Freshman Four-Year Plans

The counselors have been meeting with each of their freshman students to develop four-year academic plans. These meetings should conclude by the third week of November. Copies of the plan are given to the student, kept on file with the counselor, and mailed home to the parents.

#### North Shore Financial Aid Night (Show me the Money!)

*Attention parents of seniors!*

This year the entire North Shore will come together at Nicolet High School on December 8th at 7:30 pm in the Nicolet High School Auditorium. The presenter will be Susan Terink from Marquette University Financial Services. This is a can't miss opportunity to learn about the financial portion of college applications. There will be a question and answer session after the presentation so that all of your questions and needs will be met.

#### College Representative Visit Nicolet

Nov. 9	Sarah Lawrence College, NY UW Stout	Nov. 17	Winona State University Lynn University, FL
Nov. 10	Creighton University, NE	Nov. 18	University of Minnesota - Twin Cities UW Madison
Nov. 11	St. Olaf, MN		
Nov. 16	Oberlin College, OH Carroll University, WI	Nov. 20	Mitchell College, CT

**Sign up with the Guidance Department Secretary to visit these representatives**

#### Notice to all Freshmen, Sophomores, and Parents

All Freshmen and Sophomores must satisfy an Information and Technology computer graduation requirement prior to beginning their Junior year. The requirement can be satisfied by either enrolling in the Information and Technology Essentials class or by testing out of the requirement by demonstrating proficiency on the Information and Technology Assessment.

Students may take the assessment up to two times. Students will be given very specific feedback about how they did on the test so they can prepare for the second attempt.

The assessment is being offered on Monday, November 23 from 2:45-4:45. If your son or daughter is interested in taking the test this semester, s/he must complete the registration form available in Guidance or online at <http://www.nicolet.k12.wi.us/academics/business.cfm> and return it to the Guidance Office no later than Friday, November 20. Registration forms received after that date will not be accepted.

Additional information about the types of skills being tested is available from <http://www.nicolet.k12.wi.us/academics/business.cfm>. Students should stop in the Guidance Office if they need additional information about the test or about the requirement. The test is offered to Nicolet students once during each semester.



# SAVE THE DATE



**FOR:** A VERY SPECIAL  
PRESENTATION ON  
AODA (ALCOHOL AND OTHER DRUG ABUSE)

ISSUES AFFECTING TEENS IN OUR COMMUNITY

**BY:** NATIONALLY RECOGNIZED EXPERT  
MICHAEL MCGOWAN

**WHERE:** NICOLET HIGH SCHOOL  
AUDITORIUM

**WHEN:** TUESDAY, DECEMBER 1, 2009

**TIME:** 7:30 A.M. TO 9:00 A.M



## JOIN US FOR YOUR MORNING COFFEE!!!

Michael McGowan - is President of McGowan and Associates, a training and consulting firm specializing in alcohol, drug, conflict resolution and family issues. He works with schools, parent groups, and students as a trainer, consultant and motivational speaker. His seminars are uniquely educational and entertaining. He has given assemblies to tens of thousands of school children each year and has trained thousands of teachers in school districts across the country. His experience also includes numerous published articles and guest appearances on radio and television.

## New Attendance Procedures

### Excusing Absences

- To excuse any absence, we must receive a **written note**.
- Written notes can be faxed to the office @ (414) 351-7526.
- A phone call to the office will not excuse an absence
- An e-mail will not excuse an absence.
- Automated phone calls will be made at the end of every school day notifying parents and guardians of any unexcused absences incurred on that day.
- All absences will fall into one of the following two (2) categories:

#### 1. Excused Absences

- Parent/Guardian notifies the office, **in writing**. This notification **must** be made **within two (2) school days** following the absence for any of the following reasons:
  - Religious Holiday
  - Illness of Student
  - Illness/Death of Family Member
  - College Visits for Seniors (2 per year)
  - Medical/Dental Appointments
  - Documented Education-Related Experiences
- Parent/Guardian notifies the office, **in writing** and **prior to** the absence for the following reason:
  - Personal Days (10 per year)

#### 2. Unexcused Absences

### Additional Information

- Phone calls, though appreciated, will only notify the school as to the student's absence and will be marked unexcused until a written note is returned to the High School Office.
- In an effort to track any outbreaks of H1N1 virus or seasonal flu, we would like you to **contact the Nicolet health office at 351-7574 if your child exhibits signs and symptoms of an influenza-like illness**. The most important thing you can do is to keep your student home until they are symptom-free for 24 hours without the use of fever-reducing medications. Symptoms of this can include:
  - Fever
  - Cough
  - Sore Throat
  - Body Aches
  - Extreme Fatigue
  - Sometimes Nausea, Vomiting, and Diarrhea

Please contact the Nicolet Health Office at 351-7574 if your child exhibits any of the above symptoms.



## Parking Applications for 2nd Semester

Parking applications for second semester parking will be available on Monday, December 14, 2009. Students may pick up applications in the High School Office (C101). Applications will need to be returned to the High School Office **by Friday, January 15, 2010**. The \$175.00 fee will be due in the High School Office by 3:00 p.m. on Friday, January 29th.

Parking on campus is a privilege. Students must abide by parking rules and regulations to avoid loss/suspension of parking privileges. In-school behavior will also affect parking privileges. Students who lose their parking spot will not have their \$175 fee refunded.

If you have any questions, please contact Mr. Jason Kestner in the High School Office or call 414-351-7524.



## Bus Information You Need to Know

*Can I go home with my friend? Can I take the bus to my job? Can I take the bus to the mall?* Quite often students



bring notes to an administrator or to the High School Office requesting permission to ride a bus home with a friend or to a job. Although Nicolet encourages the many friendships that are made in high school, we cannot grant permission for a student to ride a bus other than their own. Riteway will take students from home to school and school to home, but does not have authorization for other drop-off points. Nicolet has instituted this rule for the welfare and safety of its students.

*Is there a late bus today?* A late bus is available for Chapter 220 students only on Mondays and Wednesdays at 4:15 p.m. There is also a 5:30 p.m. bus available everyday for Chapter 220 athletes.

For questions regarding Nicolet bus transportation, please contact Ferne Hecker at 414-351-7520 or email: [ferne\\_hecker@nicolet.k12.wi.us](mailto:ferne_hecker@nicolet.k12.wi.us)

## “Rock, Paper, Scissors”

For the 2009-2010 school year, Orchestra Director Jamin Hoffman has decided on the theme “Rock, Paper, Scissors” for the orchestra concerts. Beginning with the “Rock” theme, the first concert of the season, to be held Thursday, November 19, 2009, at 7:30 p.m. in the Linda Sampson Fine Arts Center, and will feature some of the greatest rock and roll music of the last 50 years. The combined orchestras will open the concert with Rock and Roll Classics, a medley featuring such big hits as Rock Around the Clock, The Lion Sleeps Tonight, Blueberry Hill, Old Time Rock & Roll, Hold Me, Thrill Me, Kiss Me, and Wipe Out. The concert will continue with a beautiful arrangement of the Beatles’ Blackbird, and the first half will conclude with the contemporary hit, Viva la Vida.

The second half of the concert will feature the Advanced Orchestra, playing Happy Together, Dust in the Wind, Crazy on You, and Every Breath You Take. The concert will conclude with a Led Zeppelin medley, featuring Communication Breakdown, Immigrant Song, Stairway to Heaven, Dazed and Confused, and Rock and Roll.

General admission tickets to this concert are \$2 for adults, and \$1 for students, and are available at the door one-half hour before the concert begins. There will be an intermission with concessions between the first and second half.

The next concert of the year will be the Music Department Benefit Concert, featuring the combined Nicolet High School Band, Chorus, and Orchestra, performing music tied to great literature (“Paper”), on Thursday, March 4, 2010, also at 7:30 p.m., in the Linda Sampson Fine Arts Center. Tickets for this fund-raising concert are \$15 for adults, and \$10 for students.

The final concert of the year, “Scissors,” will feature the combined Band and Orchestra students performing “cutting edge” music from the Baroque era to the present. This concert will be held on Thursday, June 3, 2010, also at 7:30 p.m., in the Linda Sampson Fine Arts Center. Tickets for this concert will be \$2 for adults, and \$1 for students.

For more information about these concerts or the Nicolet High School Music program in general, please contact the Music Department Shared Governance Team member, Jamin Hoffman, at 414-351-8173, or by e-mail at jamin\_hoffman@nicolet.k12.wi.us.



## Can Your Son or Daughter Sing? Auditions for “CURTAINS” (this year’s musical)

The Theatre and Music departments will present the Milwaukee area premiere of the recent Broadway hit CURTAINS. While the show might be unfamiliar to many, it is a clever backstage murder mystery musical and we’re thrilled to be the first to produce it in the Milwaukee area. It was written by Kander and Ebb who wrote CABARET and CHICAGO. We plan a cast of 40. Parents should encourage their students (especially guys) to audition. Being part of the musical is a great experience. Audition materials will be available from Mr. Miller (just listen for announcements). The audition schedule is: Monday, Nov. 30 Dance auditions, Tuesday Dec. 1 and Wednesday, Dec. 2 Vocal auditions, Thursday, Dec. 3 Acting auditions, and Call Backs on Friday, Dec. 4. Performance dates are February 12, 13, 19, 20, 21, 2010.



### Answer to

#### Most Often Asked Question “Is Knights Numbers Available?”

YES! *Knights Numbers* is available in the Nicolet High School Office (C101) and the District Office (C103). The Student Council Senior Class sponsors the publication of the student telephone directory which is a listing of student and parent/guardian names, addresses and telephone numbers.

The directory is available for purchase for \$4.00. All proceeds will be donated to the Marc Flesch Senior Scholarship Fund.



### From the Desk of Officer Kelly DeJonge

Any parent or student interested in contacting School Resource Officer Kelly DeJonge can do so via Facebook page. The account has been set up for any parent or student wishing to speak to the School Resource Officer in confidence whether it is a question that they may have, advice they are looking for, or a tip they would like to provide to the Police. The best way to send a message is to either type Kelly DeJonge or Nicolet Sro.

Officer Kelly DeJonge, School Resource Officer  
Glendale Police Department  
5909 N. Milwaukee River Parkway  
Glendale, Wisconsin 53209  
(414)228-1758 / (414)228-1707

## Exam Exemption Criteria 2009-2010 First Semester

Taken from the Exam Exemption School Board Policy  
368.25 Revised 8/26/08

- Students earn one exam exemption per semester, not to be repeated in the same course second semester.
- Students must be enrolled full time with a minimum of six (6) classes.
- Students who have been approved for early graduation are not eligible for the second semester senior exemption.
- Attendance, discipline or academic problems occurring after the exam exemption is given may result in loss of exam exemption.
- Student must have two quarter grades in the same course/level in order to be eligible for an exemption.
- Students enrolled in AP classes must take the 1st semester exam in that course. These students may elect to exempt the second semester exam if they are eligible.
- The student must earn at least a C average in the class in which he/she wishes to take the exemption.
- Students may have no fees or fines due.
- Students must not have any overdue library materials.
- Students may have no suspensions per semester.
- Students may have no unexcused absences. Unexcused absences must be cleared within two days of the absence or the exemption will be lost.
- Exemption certificates will be distributed to students the week of January 11, 2010.

### Exam Exemption Appeals Process

A student may submit an application for appeal to the Principal's office if the student meets specific criteria. The Appeals Committee consists of two students, two faculty members, and the Principal or designee. Student confidentiality will be maintained. The decision of the appeals committee is final.

- Student must explain why she/he should be eligible for an exam exemption. Evidence and explanation must be submitted in writing.
- Teacher or administrator knowledgeable about the specific concern may write a recommendation that would be included in the appeal.
- It is the student's responsibility to provide proof of eligibility—documentation that fees have been paid, library materials returned (receipt # ), or the grade/attendance problem resolved (print-out of attendance/grade change).
- Watch for the separate mailing in December which will contain preliminary exam exemption status information.

## First Semester Exam Schedule

### Section A

English  
Social Studies  
Mathematics  
Science  
Foreign Language

### Section B

P.E./Health  
Performing Arts  
Visual Arts  
Business & Career Education  
Family and Consumer Ed  
Technology Education



### Period Section Tuesday, January 19

1	A	7:35 - 9:50am*
	B	10:00 - 11:50am
	Lunch Break	11:50 am -12:20pm
2	A & B	12:30 - 2:20pm

### Period Section Wednesday, January 20

3	A	7:35 - 9:50am*
	B	10:00 - 11:50am
	Lunch Break	11:50 am -12:20pm
4	A & B 1	2:30 - 2:20pm

### Period Section Thursday, January 21

5	A	7:35 - 9:50am*
	B	10:00 - 11:50am
	Lunch Break	11:50 am -12:20pm
6	A & B	12:30 - 2:20pm

### Period Section Friday, January 22

7	A	7:35 - 9:50am*
	B	10:00 - 11:50am

\* Indicates that there will be a 25-minute mandatory quiet study / review before the first exam.

### Exam Tardiness

There is no late admittance to exams. Students who are tardy will have to reschedule their exam with the teacher.



### Food Service During Exams

Food service available each morning before exams. Lunch served Tuesday, Wednesday and Thursday; no lunch on Friday. Students are encouraged to stay on campus for lunch if they have a 12:30 pm exam so they are not late to their exam.

### Bus Service During Exams

Normal bus pick-up each morning. Buses will leave Nicolet at noon and 2:30 pm on Tuesday, Wednesday, and Thursday (January 19, 20, 21), but only at noon on Friday (January 22).



## BUILDING A FOUNDATION All Things Nicolet

### **Knight on the Town Rocked (and Rolled)!**

On October 24, 2009 the cafeteria at Nicolet was the site of an adult Homecoming Dance, Happy Days style, featuring popular Milwaukee 50's & 60's band, the Doo Wop Daddies and very special guest Anson, "Potsie" Williams. The event was hosted by the Nicolet High School Foundation and was designed to transition the annual fundraiser from a spring to a fall event.

The night which included a silent and voice auction, pictures and autographs with Williams, dancing, food and beverages and the coronation of a Homecoming king and queen, raised over \$18,000. The proceeds will fund grants to faculty and staff for classroom needs and programming that cannot be met due to budget constraints.

Thanks to all who attended or donated to the event. Special thanks go to our presenting sponsor AirTran Airways, Tom Miller alum and the co-creator of the Happy Days Series, the NSEA Nicolet Chapter and the Nicolet High School PTSO.

### **Your Shopping Dollars can Benefit Nicolet**

With the Holiday Season approaching, now is a good time to remind you that Nicolet participates in the Target and Pick 'n Save fundraising programs. For every purchase you make with your Pick 'n Save Advantage Card or Target Guest Card, Nicolet receives a donation. Information about the programs and application forms are available at the customer service centers at the store. You can also apply for the Target Guest Card online at [www.target.com](http://www.target.com). Nicolet's account number, for the Pick 'n Save Advantage Card is 547000.

### **Hats Off To . . .**

- the following National Merit Scholarship Program Commended students:

**Julia Irwin**

**Michael Jelwncic**

**Rachel Morello**

**Katherine Simpson**

- the **cast and crew** of *The Diary of Anne Frank* for a truly remarkable production
- the **Girls Volleyball Team** being Conference Champs by going undefeated 7-0 in match play and an amazing 21-0 in total games—a first ever for the North Shore Conference
- the **Fall Athletes** who gave their heart and skill in conference, regional, sectional and state competitions.

## **Same Place, Different Design**

Nicolet's website has been newly renovated. The website address will remain the same: <http://www.nicolet.k12.wi.us>

PASS can be accessed from the homepage, in resources, parent links and students links. If you access PASS from the homepage, you will experience no change. If the PASS site is bookmarked on your favorites, you will need to create a new bookmark/favorite for PASS. The new address for PASS is <http://access.nicolet.k12.wi.us/web/smframe.htm> (notice there is no www in front of the address).

Addresses for teacher web pages have changed. The new web addresses are posted in PASS. If you access the teacher web pages via PASS, you will not need to change the way you get to the teacher web pages. Teacher web page addresses will also be visible by viewing the Staff Directory link in the "People" menu of the new web page.

The calendar on the homepage includes information about specific events that occur on a given date you select and you can also link to a map of the location of the school where the event is being held.

The site is best viewed with Firefox 3.0 or newer, Internet Explorer 7.0 or newer, or Safari 3.0 or newer.



## **Help Save A Life**

The Nicolet Student Council will be hosting a blood drive on Monday, November 30th. The community is welcome and encouraged to donate on a drop-in basis. Come to Gym #2 between 7:30 a.m. to 12:30 p.m. to make a contribution that might save a life!

## **Attention Parents**

Are you available to spend some time at Nicolet during the lunch hours?

The Knights' Store is looking for parent volunteers to supervise student workers during lunch. The store is open on Monday, Wednesday, and Friday from 11:00 am to 12:30 pm. If interested, please contact Donna Bohn at 351-8162.



**Knights News**

Comments and inquiries should be sent to Ferne Hecker, Editor at Nicolet High School  
6701 N. Jean Nicolet Rd.  
Glendale, WI 53217